

# PLAN SPECIFICATIONS SHEET

## Independent School District #318

|                      |   |
|----------------------|---|
| Benefits Offered:    | Medical Flexible Spending Account (MFSA)<br>Dependent Care Account (DCA)  |
| Plan Year:           | July 1 – June 30  |
| HCRA Rollover        | Roll over up to \$500 of remaining unused MFSA funds. This will happen automatically on the 61 <sup>st</sup> day of the run-out-period. |
| Medical Maximum:     | \$2,750   |
| Dependent Care Max:  | \$5,000 (Per calendar year - per family)  |
| Run-out Period:      | 60 days (deadline for claim submission)   |
| Reimbursement Cycle: | In conjunction with your payroll cycle  |
| Plan Eligibility:    | Same as group medical insurance   |

\*Status Changes must be requested within 30 days of the qualifying event

\*Those who receive their first check of the year on 9/15 will not receive reimbursement from July 1 on until after they start back to work and have one contribution.

\*Day Care services must be incurred before June 30, even though some still receive Day Care checks from June to August.

Further  
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